

Technical Director

New West Soccer Club



New West Soccer Club (“NWSC”) is the largest sport organization in New Westminster, serving more than 1,000 members across youth and adult programming. With deep community roots, a dedicated volunteer base, and a strong reputation for accessible soccer, the Club is entering an exciting period of growth and transformation.

As NWSC continues to evolve, we are seeking a visionary Technical Director to help shape the next chapter of the organization. This is a unique opportunity for an ambitious soccer leader to leave a lasting mark on a community club with significant potential. The successful candidate will have the opportunity to build and implement their technical vision, strengthen development pathways, elevate coaching standards, and influence the future direction of the Club. Rather than simply maintaining an established system, the next Technical Director will have the opportunity to put their stamp on the organization and help define what success looks like for NWSC in the years ahead.

More than a technical expert, the Technical Director is a member of the Club's leadership team. They will provide strategic direction, lead and mentor staff and coaches, influence organizational decision-making, and serve as a trusted voice for players, parents, volunteers, and the Board of Directors.

For the right person, this role offers the rare opportunity to build, lead, and transform the technical side of a growing club while making a meaningful impact in one of British Columbia's most engaged soccer communities.

What We Value in This Role

Strong technical knowledge is the foundation. Equally important is how that expertise gets put into practice:

Leadership: The ability to inspire, develop, and support staff, coaches, volunteers, and players. We are looking for a leader who can build alignment around a shared vision, create accountability, and foster a culture of continuous improvement.

Communication: Clear, proactive communication with parents, coaches, and Club leadership. Explaining the pathway, setting expectations early, and giving feedback coaches can actually use. The ability to build trust through transparency and consistency.

Judgment: Sound, fair decision-making on things like team formation and player development, with the ability to follow set processes and explain the reasoning behind a decision.

Conflict Resolution: The ability to handle a difficult conversation directly and professionally. Formal training or experience is a strong asset, and we will support the right candidate with training in their first six months if they don't already have it.

Technical Knowledge: A deep understanding of player development, age-appropriate curriculum, and coaching methodology, and the ability to translate that into consistent standards across the Club.

The Opportunity

- Develop and execute a long-term technical vision that aligns with the Club's strategic goals and growth ambitions.
- Shape and strengthen the player development pathway from grassroots through adult soccer, creating a clear and consistent experience for players, coaches, and families.
- Lead and mentor the Assistant Technical Director and Technical Coaches, and build a technical support structure that volunteer coaches genuinely want to be part of.
- Build a coach development ecosystem that includes onboarding, education, mentorship, evaluation, and ongoing on-field support, so volunteer coaches feel set up to succeed.
- Design and implement age-appropriate technical curriculum and player development frameworks.
- Lead player evaluations, team formation processes, and talent identification initiatives.
- Identify opportunities for innovation, program enhancement, and continuous improvement across all technical operations.
- Contribute to broader organizational discussions and decision-making as a member of the Club's leadership team.
- Be a steady, visible technical voice for the Club, helping define what NWSC stands for on the field.

This role currently reports to the Board of Directors.

What We're Looking For

- Canada Soccer B Diploma or equivalent required; A Diploma considered a strong asset.
- Minimum five (5) years of progressive coaching, technical leadership, and/or soccer management experience.
- Demonstrated success leading technical programs within a youth soccer club, academy, district association, or community sport organization.
- Strong understanding of BC Soccer, Canada Soccer, and Long-Term Player Development principles.
- A track record of leading or mentoring technical staff and volunteer coaches.
- Experience developing or implementing technical plans, player pathways, coaching resources, curriculum, assessment processes, or team formation systems.
- Strong written and verbal communicator, comfortable engaging directly with parents, coaches, and Club leadership.
- Commitment to Safe Sport, equity, inclusion, and positive youth development.
- Conflict resolution training or experience is an asset; willingness to complete training within the first six months is expected.
- Experience working in a non-profit, volunteer-supported, or member-based sport organization is considered an asset.
- Proven leadership experience managing people, fostering accountability, and developing high-performing teams.
- Continuous improvement mindset with a passion for building programs, creating systems, and driving results.

- Strong organizational and project management skills with the ability to balance multiple priorities.
- Satisfactory criminal record check and vulnerable sector screening.

The Details

- Employment Type: Full-time, with regular evening and weekend availability for training, games, evaluations, and Club events.
- Start Date: On or before August 31, 2026.
- Salary: \$70,000 – \$100,000, commensurate with experience and qualifications.

How to Apply

We're reviewing applications as they come in and encourage you to apply as soon as possible. This position will remain open until a suitable candidate is hired.

Please submit a cover letter and resume combined in a single PDF to **connexusstrategy@gmail.com** with the subject line: **NWSC Technical Director – [Your Name]**.