The Canadian Soccer Association
l'Association canadienne de soccer

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canadasoccer.com

# CANADA SOCCER
# CALL FOR NOMINATIONS
# Board of Directors

November 2026 - January 2027

***Canada Soccer is calling for nominations to fill positions on the Board of Directors***

The Board of Directors is the steward of the Association's Vision, Mission, and Values. It has authority over, and bears responsibility for, the conduct of the affairs of Canada Soccer. This includes ensuring that Canada Soccer operates effectively, lawfully and ethically, while guiding the organization in the attainment of its corporate purpose.

The Board is responsible for ensuring Canada Soccer's sustainability, legal compliance and integrity through ethical decision-making, expectations of high standards of behaviour, and adherence to good governance practices.

Regardless of any regional representation requirements that may apply, all Directors owe their fiduciary duty to the Association as a whole.

The Board of Directors is seeking individuals with the following expertise:

- Senior executive experience in large commercial organizations (complex, multi-stakeholder);
- Extensive Board experience and governance knowledge;
- Government relations experience;
- Bilingual (asset);
- High-performance, professional sports management, and sports operations (all levels and preferably soccer).

**Overview of the Role of the Board of Directors**

- The fundamental role of the Board is strategic foresight. It approves a strategic plan that aligns with the Association's vision, mission and values, and monitors progress toward the Association's objectives and long-term goals. It approves annually an operating plan and budget that aligns with the strategic plan and ensures that resources are allocated to achieve the strategy.
- The Board recruits and appoints the Association CEO as part of an executive succession plan and employs the CEO. The Board approves and monitors the CEO's performance objectives and provides guidance and feedback.
- The Board oversees the financial performance of the Association, ensuring the effective use of Association financial resources, adherence to policies and internal controls and the

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management of financial risks.

- The Board monitors strategic, operational, reputational, legal and financial risks to identify, assess and manage significant risks.
- The Board ensures that the Association operates within all applicable Canadian laws and regulations, notably sport regulations. It ensures compliance with the Statutes, regulations and directives of FIFA and Concacaf that pertain to Canada Soccer.
- The Board ensures transparency and integrity in Canada Soccer's communication and engagement with Members, athletes, coaches, officials, partners, funders and other stakeholders.

**Overview of the Board of Directors**

- All Directors are independent, defined more precisely as individuals who do not have a conflicting fiduciary obligation to another organization, receive no direct or indirect material benefit from any such party, and are free of any conflict of interest of a financial, personal or representational nature;
- The members of the Board are elected at a meeting of the Members and may only be dismissed by a meeting of the Members;
- The Board is composed of a President and Vice-President who are Officers of the Association; and ten Directors, all of whom are elected by a meeting of the Members;
- No more than 60% of the Board shall be of a single gender;
- At least one Director must be domiciled in each of the six (6) following regions: Alberta/Northwest Territories, British Columbia/Yukon, New Brunswick/Prince Edward Island/Newfoundland and Labrador/Nova Scotia, Ontario, Saskatchewan/Manitoba/Nunavut, and Quebec;
- The President and Vice-President serve four-year terms; no person can serve more than two terms;
- Directors serve three-year terms; no person can serve more than three terms.

**Eligibility**

The following persons are eligible to hold a position as Director, including the positions of President and Vice President:

- a person who is 18 years of age or older; a person who has not been declared incapable by a court in Canada or in another country; a person who does not has the status of a bankrupt;
- a person who meets the requirements of Canada Soccer regarding the passing of a criminal record check and a vulnerable sector record check;
- a person who is not a paid employee, consultant or contractor of Canada Soccer or any of its members;
- A person who is not a member of an independent committee of Canada Soccer;
- A person who does not hold the position of Director or any executive position with any of its Members; and

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- A player who is not under contract to any Professional Club or Semi-professional Club that is a Member of Canada Soccer, is a member of or affiliated with any of Canada Soccer's Members or is sanctioned by another member association of FIFA.

All Directors must pass an integrity check (Annex A of these By-laws), to be conducted by the Compliance Committee, prior to their election or re-election.

**Submission of Nomination Documents**

1. Any individual may forward a nomination or application form, which requires a completed Application Form with supporting documents.

- Supporting documents include:
  - the candidate's personal details (name, address, gender, self-identification (optional) and occupation)
  - a resumé of the candidate (2 pages maximum);
  - a cover letter highlighting board/governance experience and their expertise in the following areas: Senior executive experience in large commercial organizations (complex, multi-stakeholder); Extensive Board experience and governance knowledge; Government relations experience; Bilingual (asset); High-performance, professional sports management and sports operations;

2. Forms and supporting documents are available at https://canadasoccer.com/resources/?keyword=&type=&category=71

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**Official List of Candidates and Elections**

The Official List of candidates will be published by the Electoral Committee no later than 30 days before a Special Meeting of the Members. The Members will elect the candidates whom the Electoral Committee has decided are eligible and qualified to serve on the Board of Directors. This meeting will be held on May 1st and 2nd, 2027.

Candidates should submit all nomination documents by **1600ET January 4, 2027,** to:

**Office of the General Secretariat**
**Canada Soccer**
**237 Metcalfe Street, Ottawa, ON, K2P 1R2**

**Apply directly here: APPLICATION FORM**

If selected, interviews will be held in February 2027.

## 2026-2027 Process Timelines

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|---|---|
| **Application Launch** | **November** |
| **Application Deadline** | **January** |
| **Screening, Assessment, and Interviews** | **January – February** |
| **Members Confirm Their Nominations** | **February** |
| **Final Due Diligence** | **February – March** |
| **Members Meet the Finalist Candidates** | **March** |
| **Special Meeting of the Members** | **May** |

***Direct any questions to:***
***nominations@canadasoccer.com***