



OVERVIEW

The Technical Director leads and administers the development of Campbell River Youth Soccer Association (CRYSA) soccer programs for players, coaches, and technical staff. Adhering to Long-Term Player Development (LTPD) principles and Grassroots standards, the Technical Director plays a key role in creating a positive, inclusive, and development-focused environment that supports players of all ages and abilities.

This is a senior leadership role that supports CRYSA's mission and strategic goals while ensuring alignment with club philosophy. It requires flexibility with evening and weekend availability aligned with training, competition, and programming schedules. The successful candidate is a strong communicator who can develop, promote, and implement a clear vision for the future of the club while conducting themselves professionally, on and off the field, as a positive representative of CRYSA among its many stakeholders.

Job Title: Technical Director
Job Type: Full-time
Salary: \$65,000 - \$85,000 per year
Reports to: Executive Director
Location: Campbell River, BC
Start Date: September 1st

Application deadline: July 3, 2026

Skills & Qualifications:

1. National A Diploma preferred; minimum National B Diploma or equivalent.
2. Minimum 3–5 years of professional experience in youth soccer development.
3. In-depth knowledge and experience implementing Canada Soccer's Long Term Player Development (LTPD) models, Grassroots Standards, and Safe Sport principles.
4. Demonstrated ability as a leader and organizer of technical development programs.
5. Demonstrated success building coaching capacity and expanding program offerings.
6. Demonstrated knowledge of soccer associations, league structures and procedures.
7. Effective verbal and written communication and problem-solving skills.
8. Experience developing and working within an approved budget.
9. Ability to manage and allocate resources
10. Computer skills, including comfort with club management and scheduling systems
11. Ability to navigate complexity among programs, coaches, players, and parents
12. Ability to work effectively with volunteer coaches, board members, and core staff.
13. Technical Director Diploma or willingness to pursue is an asset.
14. Post-secondary education in Recreation, Physical Education, or a related field is an asset.

15. Previous playing experience at the Provincial, National, or Professional level is an asset.
 16. Valid driver's license with access to a vehicle and background check clearance required.
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Key Responsibilities

Technical Leadership & Player Development

- Lead the development and execution of CRYSA's technical plan, ensuring alignment with Canada Soccer's Long-Term Player Development (LTPD) model, Grassroots Standards, and club philosophy.
- Oversee player development pathways across all age groups and competition levels, ensuring consistent standards and appropriate development opportunities for players of all abilities.
- Develop, implement, and continuously improve the club's technical curriculum, training methodology, and player development framework.
- Identify and support player advancement opportunities, including pathways toward regional, provincial, and higher-level programs.

Coach Development & Technical Support

- Build coaching capacity and culture of continuous development across the club by providing leadership, mentorship, education, and ongoing technical support to coaches and technical staff.
- Establish consistent coaching standards and methodologies across recreational, development, and competitive programs.
- Develop and maintain coaching resources, facilitate coach education opportunities, and support coach selection and placement in collaboration with Directors of Development and Accelerated programming.

Program Development & Delivery

- Lead the planning, implementation, and evaluation of CRYSA's Development and Rep programming.
- Support coaches in developing seasonal training plans, player development strategies, and performance objectives.
- Oversee the creation and growth of additional soccer programming, including camps, clinics, skills programs, and specialty training opportunities.
- Identify opportunities to expand programming that supports player engagement, retention, and club growth.

Technical Operations, Planning & Administration

- Collaborate with the Executive Director and club leadership on technical planning, budgeting, resource allocation, equipment, facilities, and operational requirements.
- Monitor program effectiveness and provide regular reporting, recommendations, and updates related to technical operations.

- Support the implementation of processes and systems that improve program quality, consistency, and efficiency.

Club & Community Representation

- Build positive relationships with players, families, coaches, volunteers, board members, and community partners.
 - Represent CRYSA professionally within local, provincial, and national soccer networks.
 - Promote the club's values, programs, and development opportunities to support player retention and community engagement.
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Compensation

- Salary commensurate with experience and qualifications.
- Benefits may include bonuses, education support, club gear, opportunity to increase income by developing new programs or camps.

Work Environment

Combination of on-field, hybrid, and event-based work. Evening and weekend availability required during the soccer season.

To Apply:

Interested candidates are invited to submit a cover letter, resume, and references to:

Amanda Frazer, CRYSA Executive Director — amanda.frazer@crysa.bc.ca

Join a growing club committed to community, player development, and the beautiful game on the West Coast of BC.
