



CANADA SOCCER CALL FOR NOMINATIONS Board of Directors

April 2026

Canada Soccer is calling for nominations to fill positions on the Board of Directors

The Board of Directors is the steward of the Association's Vision, Mission and Values. It has authority over, and bears responsibility for the conduct of the affairs of Canada Soccer. This includes ensuring that Canada Soccer operates effectively, lawfully and ethically, while guiding the organization in the attainment of its corporate purpose.

The Board is responsible for ensuring Canada Soccer's sustainability, legal compliance and integrity through ethical decision-making, expectations of high standards of behaviour, and adherence to good governance practices.

While selected based on regional representation, the duty of fiduciary of Directors is to the Association.

The Board of Directors is currently seeking the following expertise:

- Senior executive with board experience;
- Commercial acumen;
- Governance;
- High-performance, professional sports management and sports operations;
- Human resources.

Overview of the Role of the Board of Directors

- The fundamental role of the Board is strategic foresight. It approves a strategic plan that aligns with the Association's vision, mission and values, and monitors progress toward the Association's objectives and long-term goals. It approves annually an operating plan and budget that aligns with the strategic plan and ensures that resources are allocated to achieve the strategy.
- The Board recruits and appoints the Association CEO as part of an executive succession plan and employs the CEO. The Board approves and monitors the CEO's performance objectives and provides guidance and feedback.
- The Board oversees the financial performance of the Association, ensuring the effective use of Association financial resources, adherence to policies and internal controls and the



management of financial risks.

- The Board monitors strategic, operational, reputational, legal and financial risks in order to identify, assess and manage significant risk.
- The Board ensures that the Association operates within all applicable Canadian laws and regulations, notably sport regulations. It ensures compliance with the Statutes, regulations and directives of FIFA and Concacaf that pertain to Canada Soccer.
- The Board ensures transparency and integrity in Canada Soccer's communication and engagement with Members, athletes, coaches, officials, partners, funders and other stakeholders.

Overview of the Board of Directors

- All Directors are independent, defined more precisely as individuals who do not have a conflicting fiduciary obligation to another organization, receive no direct or indirect material benefit from any such party, and are free of any conflict of interest of a financial, personal or representational nature;
- The members of the Board are elected at a Meeting of the Members and may only be dismissed by a Meeting of the Members;
- The Board is composed of a President and Vice-President who are Officers of the Association; and ten Directors, all of whom are elected by a meeting of the Members;
- No more than 60% of the Board shall be of a single gender;
- At least one Director must be domiciled in each of the six (6) following regions: Alberta/Northwest Territories, British Columbia/Yukon, New Brunswick/Prince Edward Island/Newfoundland and Labrador/Nova Scotia, Ontario, Saskatchewan/Manitoba/Nunavut, and Quebec;
- The President and Vice-President serve four year terms; no person can serve more than two terms;
- Directors serve three year terms; no person can serve more than three terms.



Qualifications

Candidates must:

- Be 18 years of age or older;
- Have experience and knowledge of the attributes, methods and operation of a governance board;
- Have experience in sport, preferably soccer, in an administrative or executive role at a club, member association or international body, or as a referee, coach or player;
- Not be members of, or candidates for, any other body of Canada Soccer (e.g. independent committees or the General Secretariat (Canada Soccer staff));
- Be independent, meaning they have no conflicting fiduciary obligations, receive no director or indirect benefit from another organization, and are free of any conflict of interest of a financial, personal, or representational nature;
- Not be a paid employee, consultant or contractor of Canada Soccer or one of its members;
- Not be a director, officer, senior executive or owner of any member of Canada Soccer;
- If a player, not have a contract with any professional or semi-professional club associated with Canada Soccer, its members, or any club sanctioned by a members association of FIFA;
- Successfully complete a police check and a Canada Soccer integrity check prior to appointment or re-appointment.

Submission of Nomination Documents

1. Any individual may forward a nomination or application form, which requires a completed Application Form with supporting documents.
2. Supporting documents include:
 - a) the candidate's personal details (name, address, gender, self-identification (optional) and occupation)
 - b) a resumé of the candidate (2 pages maximum);
 - c) a cover letter highlighting board/governance experience and their expertise in the following areas: Legal, Compliance, Human Resources and/or Finance/Accounting (2 pages maximum).
3. Forms and supporting documents are available at:
<https://canadasoccer.com/about-resources/>



Official List of Candidates and Elections

The Official List of candidates will be published by the Electoral Committee no later than 30 days before a Special Meeting of the Members. The Members will elect the candidates whom the Electoral Committee has decided are eligible and qualified to serve on the Board of Directors. This meeting will be held on August 15th, 2026.

Candidates should submit all nomination documents by **1600ET May 20, 2026**, to:

**Office of the General Secretariat
Canada Soccer
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com**

If selected, interviews will be held in early June 2026.