



CANADA SOCCER CALL FOR NOMINATIONS Compliance Committee

January 2026

Canada Soccer is calling for nominations to fill positions on its newly established Compliance Committee.

The Compliance Committee is a body of Canada Soccer responsible for monitoring the organization's compliance matters. The Committee advises and assists the Board in overseeing compliance and in implementing a compliance program, including the establishment of specific compliance mechanisms. It is dedicated to ensuring comprehensive and transparent governance across all organizational activities by diligently monitoring, reviewing, and assessing all areas to foster continuous improvement and safeguard the integrity of Canada Soccer.

The Compliance Committee makes its decisions entirely independently. The committee shall not receive instructions from any other Body of Canada Soccer.

Overview of the Compliance Committee

- All members of the Compliance Committee are independent, defined more precisely as individuals who do not have a conflicting fiduciary obligation to another organization, receive no direct or indirect material benefit from any such party, and are free of any conflict of interest of a financial, personal or representational nature.
- The members of the Compliance Committee are elected at a Meeting of the Members and may only be dismissed by a Meeting of the Members.
- The Compliance Committee is composed of a Chair, a Vice Chair, and three (3) additional members. The Committee elects its Chair by secret ballot. The Chair appoints the Vice Chair in consultation with the Committee.
- The term for members of the Compliance Committee is three (3) years. Members may serve for no more than three (3) terms, consecutively or otherwise. The member's term shall begin after the end of the Annual Meeting of the Members.

Key Responsibilities

The Compliance Committee shall advise and assist the Board in monitoring Canada Soccer on compliance matters, and shall implement a compliance program that includes the establishment of specific compliance mechanisms. The Committee is dedicated to ensuring comprehensive and transparent governance across all organizational activities and shall strive to uphold the highest standard of compliance, accountability and ethical conduct. The Committee's goal is to diligently



monitor, review and assess all areas to foster continuous improvement and safeguard the integrity of Canada Soccer.

- Monitoring, reviewing, and assessing Canada Soccer's compliance with its By-laws, policies, governance regulations, and applicable laws;
- Fostering comprehensive and transparent governance across all organizational activities;
- Upholding the highest standards of compliance, accountability, and ethical conduct;
- Establishing a Review Committee to conduct eligibility checks of candidates for Director, member of the Electoral Committee, and member of one of the Judicial Bodies.

Eligibility Requirements for Candidates for the Compliance Committee

Candidates must:

- not be members of, or candidates for, any other body of Canada Soccer (e.g., Board of Directors, standing committees, independent committees, or the General Secretariat (Canada Soccer staff));
- not personally hold, and not have any family member who holds, any other official function at Canada Soccer or any of its Members, or have a material business relationship with Canada Soccer or any of its Members;
- not hold any elected or appointed position on any federal or provincial government body;
- be independent, meaning they have no conflicting fiduciary obligations, receive no material benefit from another organization, and are free of any conflict of interest of a financial, personal, or representational nature;
- successfully complete a police check and a Canada Soccer integrity check prior to appointment or re-appointment.

Qualifications

Candidates should:

- have demonstrated knowledge and experience in **governance, legal, finance/accounting, human resources, and/or compliance matters**. We are seeking experts in each of these areas.
- preferably have experience in compliance management or regulatory oversight;
- demonstrate strong analytical judgment, independence, and integrity;
- be familiar with Canada Soccer's By-laws;
- be committed to confidentiality, diligence, transparency, and consistent record-keeping;
- be able to work collaboratively and exercise sound judgment in sensitive matters.



Submission of Nomination Documents

1. Any individual may forward a nomination or application form, which requires a completed Application Form with supporting documents.
2. Supporting documents include:
 - a) the candidate's personal details (name, address, gender, self-identification (optional) and occupation)
 - b) a resumé of the candidate (2 pages maximum);
 - c) a cover letter highlighting board/governance experience and their expertise in the following areas: Legal, Compliance, Human Resources and/or Finance/Accounting (2 pages maximum)
3. Forms and supporting documents are available at www.canadasoccer.com (See ABOUT>Resource Centre>Compliance Committee).

<https://canadasoccer.com/about-landing-page/about-resources/>

Official List of Candidates and Elections

The Official List of candidates will be published by the Electoral Committee no later than 30 days before a Special Meeting of the Members. The Members will elect the candidates whom the Electoral Committee has decided are eligible and qualified to serve on the Compliance Committee.

Candidates should submit all nomination documents by **1600ET Wednesday, January 28, 2026**, to:

**Office of the General Secretariat
Canada Soccer
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com**