MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
Microsoft Teams Call
May 21, 2025 8:30 PM ET

Present:

Peter Augruso, President and Chair
Paul-Claude Bérubé, Vice President
Brad Baker
Kelly Brown
Tony Delblond
Michael Downey
Dominique Grégoire
Stephanie Geosits
Orest Konowalchuk
Tara Larsen
Terri Mattucci
Gayle Statton
Don Story
Davide Xausa
Kevin Blue, CEO & General Secretary

Staff also in attendance:

Erin Crowe, Chief Financial & Operating Officer
Timothy Hutzul, General Counsel & Corporate Secretary
Lisa Spina, Executive Assistant

1. Call to Order

The Chair called the meeting to order at 8:31 PM ET.

2. Land Acknowledgement

Director Baker acknowledged the land that all Directors gathered on for this meeting.

3. Declaration of Conflict of Interest

Lisa Spina received a signed declaration of conflict of interest from one Director.

4. Approval of Agenda

M-5 MOTION: On motion duly made and seconded, it was unanimously resolved to approve the agenda as presented.

CARRIED.

5. Approval of Standing Committees

The Chair proposed the composition of the 2025-26 Standing Committees. The Board discussed the proposed committees and agreed upon a few minor changes.

M-6 MOTION: Pursuant to Section 42 (c) of the By-laws, upon the recommendation of the President, on motion duly made, it was unanimously resolved to approve the membership and chairs proposed for each of the Standing Committees, with the President having the authority to select the four yet to be named members of the Soccer Stakeholder Committee which appointees shall serve pending subsequent ratification of the Board.

CARRIED.

6. Timing of September Meeting

It was proposed to move the September Board meeting from September 19-20 to September 26-27. After a brief discussion, it was decided to keep the original dates. The Chair and the CEO & General Secretary will determine the location of the meeting and inform the Board as soon as possible.

7. HR Update

The CEO & General Secretary and General Counsel provided an update with respect to a number of outstanding HR issues and outlined various options for resolution of the issues in a financially responsible manner. After brief discussion, the Board confirmed that the CEO & General Secretary working with the General Counsel had authority to determine the best course of action and asked that the Board be updated if and when appropriate.

8. Governance and Commercial Rights Issue

The Board agreed that a Special Committee was not necessary to address ongoing commercial rights issues, confirming that said issues were within the scope of the CEO & General Secretary's authority. It also confirmed that moving forward, the CEO & General Secretary was welcome to lean on the expertise of the individual Directors if necessary, while addressing and evaluating outstanding issues.

9. Other Business

There were no other items of business discussed.

10. In Camera

There was no in-camera session required.

11. Adjournment

M-7 MOTION: On motion duly made, it was unanimously resolved to adjourn the meeting.

CARRIED.