



MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
Niagara Falls Marriott on the Falls
May 1, 2025 9:00 AM ET

Present:

Peter Augruso, President and Chair
Paul-Claude Bérubé, Vice President
Dale Briggs
Brad Baker
Brian Burden
Tony Delblond
Stephanie Geosits
Dominique Grégoire
Orest Konowalchuk
Terri Mattucci
Gayle Statton
Don Story
Davide Xausa
Kevin Blue, CEO & General Secretary

Also in attendance:

Timothy Hutzul, General Counsel & Corporate Secretary
Erin Crowe, Chief Operating & Chief Financial Officer
Lisa Spina, Executive Assistant

1. Call to Order & Land Acknowledgement

The Chair called the meeting to order at 9:09 AM ET and stated the vision, mission, and values of the organization. He welcomed Erin Crowe, new Chief Operating & Chief Financial Officer, to her first Board meeting.

2. Land Acknowledgement

Director Baker acknowledged the land on which everyone gathered together for this Board meeting.

3. Declarations of Conflict of Interest

Lisa Spina confirmed that no declarations of conflict of interest were received.

4. Approval of Consent Agenda

Minutes from Previous Board Meetings

- 4.1 Minutes from 21.03.25
- 4.2 Minutes from 25.03.25
- 4.3 Minutes from 31.03.25

Minutes from Previous Committee Meetings

- 4.4 Governance Committee Minutes from 18.03.25
- 4.5 Governance Committee Minutes from 09.04.25

It was suggested that two minor revisions be made to the draft minutes of the March 21st Board meeting.

M-80 MOTION: On motion duly made and seconded, it was unanimously resolved to approve the consent agenda as amended.

CARRIED.

5. Approval of Agenda

M-81 MOTION: On motion duly made and seconded, it was unanimously resolved to approve the agenda as presented.

CARRIED.

6. Discussion Arising from Reports from President, CEO, and Committee Chairs

The President highlighted the events that he attended throughout the month of April, including the official opening of the 2026 FIFA World Cup Canada office in Toronto, the Canadian National Futsal Championships in Regina, and the Northern Super League opening match in Vancouver.

The CEO & General Secretary highlighted some of the important items outlined in his written report, including updates on the ongoing Sport Canada audit and HR and organizational items.

The Board agreed to amend motion M-66 from the March 21 Board meeting regarding an HR matter to the following:

M-82 MOTION: On motion duly made and seconded, it was resolved to amend the original motion M-66 to extend the time limit to complete the negotiations for the above-mentioned HR matter by the end of May.

CARRIED.

It was noted that this motion was opposed by one Director.

The CEO & General Secretary provided a preview of the Strategic Plan and Financial Outlook presentation that will be shared with the membership on May 2. The Board asked questions and offered their feedback and recommendations.

7. Board Calendar Update

The Board calendar was received for information.

The September Board meeting will be held in-person in Calgary, Alberta from September 19-21, potentially in conjunction with a Concacaf governance training session and an in-person meeting with all Member Association Presidents.

8. Review of Outstanding Actions/Motions

There were three action items that were listed as “in progress”. The Chair and CEO & General Secretary provided an update on each of them.

9. Motions by the Committee Chairs

There were no motions presented to the Board for their approval.

10. Canada Soccer Foundation

The Chair informed the Board that after the elections on Saturday, he will propose that one Director from the Canada Soccer Board will sit in on the Canada Soccer Foundation Board meetings moving forward.

11. By-laws Review

The Chair informed the Board that there will be further discussion with the membership on the proposed by-law changes later this afternoon and over the next few days, along with representatives from Concacaf and FIFA. The Board thoroughly discussed the new proposed Electoral Committee and also discussed Sport Canada and the potential funding consequences should the by-laws not be approved.

12. Board Evaluation Survey

General Counsel and Corporate Secretary provided an update on the survey that was distributed to the Board. He informed the Board that he had not yet received responses from everyone, but he has reviewed the responses that he did receive and will put together an overview of the issues that were brought forward.

13. Safe Sport Update

There was no update for this item.

14. Stakeholder Update

There was no update for this item.

15. In Camera

M-83 MOTION: On motion duly made, it was unanimously resolved to go in camera.

CARRIED.

M-84 MOTION: On motion duly made, it was unanimously resolved to come out of camera.

CARRIED.

16. Adjournment

M-85 MOTION: On motion duly made, it was unanimously resolved to adjourn the meeting.

CARRIED.