

## U4-U7 Grassroots Club Coach



### Title

Club Coach: U4 -U7 Grassroots Club Coach

### Position Summary

The Club Coach supports the Technical Lead in the development and delivery of the Nanaimo United Soccer Program for players and coaches at the U4 - U7 Grassroots Recreational levels. They may also support other age groups, the Nanaimo United academies, extra development sessions, spring programs, summer sessions, coach education sessions and various other club programs throughout the year.

### Key Relationships

- Reports to the NUFC Technical Lead
- Recruits, trains & assigns the Happy Cleats program coaches
- Working relationships include the technical lead, admin lead, club coaches and volunteer coaches
- Regularly directs volunteer or other paid session coaches

### Primary Duties

Primary duties include, but are not limited to:

- Serve as the primary lead and point of contact for our U4-U7 foundational level program, Happy Cleats.
- Play a primary role in communicating with players, parents and coaches across our U4-U7 Happy Cleats program
- Support the design and delivery of the NUFC coaching syllabus for U4-U7 programs
- Support the delivery of coach education programs and sessions for U4-U7 coaches
- Assists the Technical Lead in the delivery of some or all of the NUFC Academies, extra player development sessions and spring & summer sessions
- Attend meetings with Technical Lead, coaches and parents as and when required
- Assist in the management and organization of all club equipment and uniforms, particularly relating to the U4 - U7 Happy Cleats groups.

### Requirements

- Current (within last 3 years) criminal record check
- Respect in Sport for Activity Leaders and Respect in the Workplace training completed within 2 weeks of hire and all safe sport modules
- Childrens Diploma / willingness to complete the Children's Diploma
- Access to your own transportation

### Salary, Work Schedule and Term

- \$20,000-28,000 per year less statutory deductions depending on experience & certification. Salary is based on an average of 20 hours per week over a year. To be reviewed on an ongoing basis.
- Exact schedule to be determined by the Technical Lead and will vary depending on season. Most work is during evenings and on weekends. Club is usually closed during the holiday season and there are other seasonal down periods
- 11 days paid vacation annually (pro-rated 20 of 37.5 hrs of full-time allocation)
- Position term starts effective June 15th 2025 and ends June 15th, 2027 with possibility of renewal, provided such renewal, and the terms of such renewal, shall be agreed to no less than 30 days before the conclusion of the contract
- Professional development expenses may be considered for reimbursement, in part or in full, if they are approved by the Technical Lead in advance, comply with Nanaimo United's coach development support guidelines and policies, and funds are available

## **Additional Information**

### **Typical Weekly Work Schedule**

20 hour weeks are generally broken down as follows (please note that the specific breakdown of hours will vary depending on the time of year):

- 16 hours of on-field coaching (3-4 days per week)
- 4 hours of coaching admin (program planning, coach & parent communication, team formation, equipment, etc)

Interested candidates should email their cover letter and resume to NUFC Technical Lead, Daragh Fitzgerald - [dfitzgerald@nanaimounitedfc.com](mailto:dfitzgerald@nanaimounitedfc.com).

Job posting will be open until filled