

Job Posting: Youth and Grassroots Technical Director

Position Overview: The Technical Director is responsible for the development, implementation, and oversight of the Club's youth and grassroots soccer programs. This position plays a crucial role in shaping the technical and tactical development of players, as well as the development and mentorship of coaches. The Technical Director serves as a strategic leader, ensuring that the club's youth and grassroots initiatives align with its overall vision and goals. The Technical Director will work closely with SoccerPEI Technical Director to ensure Canada Soccer goals are being met. This role requires day, evening, and weekend availability to accommodate the needs of the soccer club.

Locations:

- Hunter River
- Cornwall
- Crapaud
- Stratford
- Remote

Key Responsibilities: Program Development and Implementation:

- Design and implement comprehensive youth and grassroots soccer programs that promote player development and engagement.
- Establish clear player development pathways that cater to various skill levels and age groups.
- Ensure that training sessions and curriculum are age-appropriate and focused on skill development.

Coaching Oversight and Development:

- Recruit, train, and mentor coaches to ensure they adhere to the club's coaching philosophy and standards.
- Provide ongoing support, resources, and professional development opportunities to enhance the effectiveness of coaches.
- Evaluate the performance of coaches and provide feedback for continuous improvement.
- Track and ensure all coaches have required certifications and provided their criminal record checks.

Player Evaluation and Development:

- Organize, evaluate, and develop tryouts and assessments.
- Monitor and assess player progress, providing feedback and guidance to help them improve their skills and tactical understanding.
- Identify and nurture talented players, creating opportunities for their continued growth and advancement.
- Collaborate with the club's technical staff to ensure a seamless transition of players between youth and senior teams.

Community Engagement and Outreach:

- Foster relationships with local schools, community organizations, and soccer clubs to promote grassroots soccer initiatives.
- Organize and oversee grassroots events, tournaments, and competitions to encourage participation and community engagement.
- Encourage volunteer involvement and support from the community to enhance program offerings.

Communication and Collaboration:

- Maintain clear and consistent communication with players, parents, and coaches regarding program updates, schedules, and expectations.
- Act as a liaison between the club and external organizations, such as local soccer associations.

- Collaborate with the club's executive team and other key stakeholders to ensure the alignment of youth and grassroots programs with the overall strategic plan.

Resource Management and Reporting:

- Manage the allocation of resources, including equipment and facilities, to support training and development activities.
- Prepare reports on program performance and player development metrics for club leadership.
- Contribute to the long-term strategic planning of the club's youth and grassroots programs.
- Prepare budget proposals for development programs.

Qualifications:

- Minimum of an undergraduate degree, or equivalent education, experience, and skills in relevant fields (e.g., recreation and leisure studies, community development, management, sports development).
- Experience developing programming for a Community Soccer Club, community recreation office, Regional District, or Provincial Sport Organization.
- Experience creating Program Operational Plans.
- Demonstrated strong problem-solving and decision-making skills.
- Proven experience leading diverse teams.
- Experience working with a variety of diverse stakeholders and partners.
- C License Certification desired, with a desire to obtain Children's License.
- Understanding of Long Term Athlete Development.
- Learning Facilitator experience and certification is considered an asset.
- Must be legally eligible to work in Canada.

Hours:

- We are seeking a flexible and dedicated individual to join our team. In this role, your working hours will vary throughout the year, ranging from 20 to 50 hours per week. Most shifts will be during the evenings and may include some weekends.

Wage:

- Annual Salary: \$50,000 *Negotiable based on experience and new program development*

The ideal candidate should possess a strong technical background in soccer, excellent communication and leadership skills, and a deep commitment to the development of young players. The successful candidate will play a pivotal role in shaping the future of the club's soccer programs and fostering a love for the game within the community.

To apply, please email your cover letter and resume to rcunited.executive@gmail.com