



**University of Manitoba
Faculty of Kinesiology and Recreation Management
Head Coach Bison Women's Soccer Program Instructor I or II
Position Number 35981**

Applications are invited for a full-time Head Coach Instructor I or II (one-year term). Salary and rank are commensurate with qualifications/experience. The appointment will begin June 1, 2025, or soon thereafter and is renewable annually subject to favorable review.

Summary:

We are seeking a highly motivated and experienced Head Coach for the Bison Women's Soccer program. The successful candidate will be expected to build on a rich tradition of excellence and a commitment to supporting the development of our student-athletes. The Head Coach is responsible for overseeing all aspects of the program, including but not limited to player development, game preparation, recruitment, and budget management.

Responsibilities:

- Provide quality leadership and coaching expertise consistent with the operation of a successful inter-university sport program including:
 - Planning and implementing practices and game strategies to maximize individual student-athletes, team performance and success.
 - Recruiting highly skilled and motivated student-athletes to join the program
 - Managing team staff
 - Collaborating with the Bison Integrated Support Team (BIST) to ensure student-athletes are well prepared and healthy both physically and mentally.
 - Supporting the academic pathways of student-athletes success
- Attend athletic conference meetings and ensuring compliance with all Canada West and U SPORTS regulations.
- Manage and oversee the program budget, ensuring efficient use of resources including:
 - Establishing team fundraising targets to support program enhancements and the provision of athlete scholarships.
 - Engaging with alumni as supporters/contributors to the program.
- Collaborate with other coaches, staff, and administrators to continuously improve the program.
- Develop and maintain positive relationships with current players, alumni, and the soccer community
- Represent the program, the sport, and the university in a positive and professional manner locally, provincially, and nationally through activities such as public speaking appearances, and participation in clinics/camps.
- Serve on Faculty/university/athletic conference committees and undertake additional administrative duties, as assigned
- Teach/mentor students in the academic programs of the Faculty of Kinesiology and Recreation Management, as assigned

Qualifications:

Formal Education/Training and Experience:

- For an appointment at the Instructor I rank:



- a bachelor's degree is the minimum requirement though a master's degree is preferred.
- Candidates must have experience coaching in a high-performance soccer program. Equivalent NCCP certification/international coaching certification will be considered. A combination of education and experience will also be considered.
- For an appointment at the Instructor II rank:
 - A master's degree is required or NCCP Competition Development Certification (previously Level III full NCCP certification) or equivalent is required. A combination of education and experience will also be considered.
 - At least 5 years of successful performance coaching soccer at a university or in an equivalent high-performance environment

Proven Skills and Abilities:

- Knowledge of the Canadian University sport system
- Strong leadership, organizational and communication skills
- Track record of recruiting successful athletes at a national level
- Commitment to promoting diversity, inclusion, equity
- Ability to teach and work within the university environment and a commitment to the total development of the student-athlete
- Track record of promoting a respectful and collegial learning and working environment
- Passion for developing student-athletes both on and off the field

Faculty Information:

The University of Manitoba campuses are located on original lands of the Anishinaabeg, Ininew, Anisininew, Dakota Oyate, and Dene peoples, and on the homeland of the Red River Métis. The Faculty of Kinesiology and Recreation Management (FKRM) offers the following degrees: Bachelor of Physical Education (BPE), Bachelor of Kinesiology (B. Kin and B. Kin (Athletic Therapy)), Bachelor of Recreation Management and Community Development (BRMCD), Master of Science and Master of Arts in Kinesiology & Recreation. It also has a Ph.D. program in Applied Health Sciences offered collaboratively with the College of Rehabilitation. Approximately 530 undergraduate and 60 graduate students are enrolled in the faculty. Faculty members have vibrant research programs funded by SSHRC, NSERC and CIHR and other agencies. Bison Sport and Recreation Services provide a broad range of programs to the University and Community, through intercollegiate sport, recreation services, Mini-U programs, and athletic therapy. Through the study and practice of physical activity, sport, and leisure, the faculty seeks to build healthy communities. <https://umanitoba.ca/kinesiology-recreation-management/>

Application Procedure:

Applications for position number **35981** must include a letter of application (max 3-pages), a curriculum vitae, and a list of three (3) academic or professional references. Electronic applications, with documents combined in one pdf file, should be sent to Jennifer Palichuk, Executive Assistant to the Dean at Jennifer.Palichuk@umanitoba.ca. The closing date for applications is **March 20, 2025**.



For further information, please contact Dr Leisha Strachan Associate Dean Undergraduate Education (leisha.strachan@umanitoba.ca) Chair of the Search Committee, University of Manitoba, Winnipeg, Manitoba, R3T 2N2.

Diversity and Immigration Statement:

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation support(s) during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

FIPPA Statement:

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

About UM

The University of Manitoba is a driving force of innovation, discovery, and advancement. Our momentum is propelled by our campus community – UM faculty, staff, and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and worldwide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities, and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything. <https://umanitoba.ca/>

About Winnipeg, Manitoba

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.