



**Call for Nominations**  
**Canada Soccer Disciplinary Committee**  
**January 2025**

Canada Soccer seeks qualified candidates to serve as members of the Canada Soccer Disciplinary Committee

Qualified candidates will possess the competencies and/or expertise necessary to make independent, fact-based decisions related to a wide range of disciplinary cases within the jurisdiction of Canada Soccer, including for Tier 1 Professional Club competitions. The Canada Soccer Disciplinary Committee shall be composed in such a way that the members together have the knowledge, abilities and specialist expertise that is necessary for the completion of their tasks.

In accordance with the Canada Soccer Disciplinary Code and accompanying Annex and the FIFA Disciplinary Code, the Canada Soccer Disciplinary Committee is responsible for evaluating disciplinary cases and determining applicable disciplinary measures. Members of the Canada Soccer Disciplinary Committee may also be selected to sit on Canada Soccer's Incident Review Body, a panel responsible for reviewing incidents and determining if a prima facie case for issuing a charge exists.

**Guiding Principles of Disciplinary Process**

- **Independence**- Candidates must be capable of making their decisions entirely independently
- **Confidentiality**- Candidates must be capable of ensuring that everything disclosed to them during their duty remains confidential
- **Conflict of Interest**- Candidates must have no real or perceived conflict of interest

**Qualifications**

- Candidates with relevant, recent hands-on experience in the elite soccer and/or sporting landscape are encouraged, including but not limited to:
  - Former Professional players
  - Former Referee with Professional Game experience
  - Former Professional coaches
- Strong Knowledge of the IFAB Laws of the Game
- Strong knowledge of the Canadian soccer landscape
- Strong knowledge of the Professional soccer Club landscape within Canada and North America, as well as globally
- Strong knowledge of governing documents/ability to learn and comprehend, including the FIFA Disciplinary Code and the Canada Soccer Disciplinary Code
- A strong legal background is an asset, particularly as it relates to the legal framework within sport



- Strong attention to detail
- Strong technical/legal writing skills would be an asset
- Bilingualism in both English and French would be an asset

The time commitment will range depending on the time of year, however members of the Disciplinary Committee can expect to contribute up to four (4) hours of their time (virtually) per week during active seasons/competitions. Rarely, domestic travel may be required in order to attend Personal Hearings and/or meetings of the Committee.

The deadline for submission of a complete nominations package is **Friday 21 February 2025 at 17:00 ET**. A complete nominations package consists of:

- Completed Nominations Form
- Resume
- Cover Letter
- A list of three (3) individuals who will serve as references

Nominations packages must be submitted electronically to [general.secretariat@canadasoccer.com](mailto:general.secretariat@canadasoccer.com).

Qualified individuals nominated to serve as a member of the Canada Soccer Disciplinary Committee will be forwarded to the Canada Soccer Members to be elected at the Annual Meeting of the Members in May 2025.