



CANADA SOCCER
CALL FOR NOMINATIONS
Directors
February 2024

The Nominations Committee of the Canada Soccer Board of Directors calls for nominations to fill the following vacancies:

- One (1) Regional Director from Quebec (three-year term)**
- One (1) Regional Director from British Columbia/Yukon (three-year term)**
- Two (2) Independent Directors (three-year term)**

The terms will commence immediately following the 2024 Canada Soccer Annual Meeting of the Members held on **Saturday, May 4, 2024**.

Candidates can be nominated for only one (1) position - either Regional Director or Independent Director.

Regional Directors are elected to represent one (1) of the following six (6) geographical regions : British Columbia/Yukon Territory; Alberta/Northwest Territories; Manitoba/Nunavut/Saskatchewan; Ontario; Quebec; and Nova Scotia/New Brunswick/Prince Edward Island/Newfoundland/Labrador.

Independent Directors are elected to bring balance, equity, and required expertise to the Board in its composition.

The Nominations Committee is seeking qualified candidates to play a leadership role in the stewardship of Canada Soccer in pursuit of its Mission to 'provide leadership in the pursuit of excellence in soccer, nationally and internationally, in cooperation with its members and stakeholders.'

Qualified candidates will possess the competencies and/or expertise necessary to provide leading-edge governance and to further the vision and priorities of Canada Soccer's *Strategic Plan*, leading to a legacy of success.

Canada Soccer embraces an environment where equity, diversity and inclusion are cultural norms and where all individuals, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, Official language, disability, and Indigenous status are respected and valued.

BACKGROUND

The Board of Directors of Canada Soccer has the role of developing policies and strategies that govern the game of soccer in Canada.



In considering candidates for Director, the Nominations Committee is guided by the following:

1. Board Composition Requirements (see below)
2. Qualifications (see below)
3. Diversity requirements
4. The candidate's competencies/expertise (see below)

BOARD COMPOSITION REQUIREMENTS (*By-laws of Canada Soccer*)

- The Board of Directors is composed of 14 Directors, including a President, Vice President, six (6) Regional Directors and six (6) Independent Directors;
- One (1) Regional Director shall be a resident in each of the six (6) regions as follows: British Columbia/Yukon Territory; Alberta/Northwest Territories; Manitoba/Nunavut/Saskatchewan; Ontario; Quebec; and New Brunswick/Nova Scotia/Prince Edward Island/Newfoundland and Labrador;
- An Independent Director may be a resident anywhere in Canada;
- The Board shall include one (1) former Athlete (former member of one of the National Teams; e.g., Senior, Youth, Para, Beach or Futsal); and
- Not more than 60% of the Directors shall be of the same gender.

QUALIFICATIONS (*By-laws and Governance Policies of Canada Soccer*)

The following persons are disqualified from serving as a Director:

- a) a person who is less than 18 years of age;
- b) a person who has been declared incapable by a court in Canada or in another country;
- c) A person who has the status of bankrupt;
- d) A person who has not met the requirements of Canada Soccer regarding the passing of a criminal record check;
- e) A person who is serving simultaneously as a paid employee of Canada Soccer, any of its Members, or any organization where a conflict of interest may exist;
- f) A person who is serving simultaneously as a member of a Judicial Body of Canada Soccer;
- g) A person who simultaneously holds the position of Director or any senior executive position with any of its Members;



- h) A person who simultaneously is a consultant or contractor for Canada, any of its Members, or any organization where a conflict of interest may exist; or
- i) A player who simultaneously is under contract to any Professional Club or Semi-professional Club that is a Member of Canada Soccer, is a member of or affiliated with any of Canada Soccer's Members or is sanctioned by another member association of FIFA.

An individual who at the time of election is not in compliance with any of the above qualifications must promptly take steps to become compliant no later than ninety (90) days from the date of election. If such individual remains in non-compliance after the ninety (90) day period, Canada Soccer may take all necessary steps to relieve the individual of their elected position.

COMPETENCIES

Canada Soccer is seeking high performing Directors with expertise across an array of functional areas who will bring business/governance competencies that complement the existing skills of the board. The Nomination Form provides details in this regard.

THE NOMINATIONS PROCESS

1. Nominations for a Director from the floor at the Annual Meeting of the Members are not permitted.
2. Nomination Forms, together with other supporting documentation, are available at www.canadasoccer.com (see ABOUT/Resource Centre).
3. Nominations may be forwarded by any individual, organization, or Member, and there may be multiple candidates from any region. All such nominations shall require a proposer and a seconder and must be accompanied by a completed and signed nominations form and the other supporting documents requested by the Nominations Committee.
4. Candidates for Director will be provided an opportunity to speak to the Members at a town hall meeting held before the Annual Meeting of the Members at a date and time to be determined, which will be in person or available online.
5. The 2024 Annual Meeting of the Members shall be held on Saturday, May 4, 2024.
6. The deadline for the receipt of nominations is **12.00ET on Friday, March 8, 2024.**

CANDIDATES' DOCUMENTS

Candidates are required to complete and submit the following documents in either official language of Canada. ***(Please note that incomplete submissions may be rejected):***



- (1) Nomination Form
- (2) Acknowledgement and Consent Form
- (3) Candidate's Fair Process Declaration
- (4) Full résumé (maximum 3 pages)
- (5) A list of three (3) individuals who will serve as references
- (6) Current criminal record check (not older than 6 months):
 - An acceptable record check includes one of the following:
 - Police Criminal Record Check
 - Police Information Check
 - Police Vulnerable Sector Check
 - myBackCheck.com (online)

***PUBLIC RECORD SEARCHES AND INTEGRITY CHECKS WILL ALSO BE CONDUCTED. CANDIDATES WILL BE ASKED TO CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF PERSONAL INFORMATION FOR SUCH A PURPOSE (SEE ACKNOWLEDGEMENT AND CONSENT FORM).**

Please submit **completed** documents via email or by hard copy by **12.00ET on Friday, March 8, 2024** to:

Chair, Canada Soccer Nominations Committee
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com