



CANADA SOCCER CALL FOR NOMINATIONS President-elect February 2024

The Nominations Committee of the Canada Soccer Board of Directors calls for nominations for the elected position of President-elect, with such role to commence immediately following the 2024 Annual Meeting of the Members held on **Saturday, May 4, 2024**.

The Board of Directors of Canada Soccer consists of fourteen (14) Directors, including a President, Vice President, six (6) Regional Directors elected by the Voting Members of Canada Soccer, and six (6) Independent Directors elected by the Voting Members of Canada Soccer.

The Nominations Committee is seeking qualified candidates to play a leadership role in the stewardship of Canada Soccer in pursuit of its Mission to 'provide leadership in the pursuit of excellence in soccer, nationally and internationally, in cooperation with its members and stakeholders.'

Qualified candidates will possess the competencies and/or expertise necessary to provide leading-edge governance and to further the vision and priorities of Canada Soccer's *Strategic Plan*, leading to a legacy of success.

Canada Soccer embraces an environment where equity, diversity and inclusion are cultural norms and where all individuals, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, Official language, disability, and Indigenous status are respected and valued.

TERM OF OFFICE

1. The term of the President shall be for four (4) years and shall expire at the end of the fourth year at the Annual Meeting of the Members.
2. The President shall serve a maximum of two (2) four (4) – year terms. Previous terms served as an acting Vice President or as a Director shall not be considered in determining the term limits of a President.

QUALIFICATIONS

The following persons are disqualified from serving as President:

- a) a person who is less than 18 years of age.
- b) a person who has been declared incapable by a court in Canada or in another country.
- c) A person who has the status of bankrupt.



- d) A person who has not met the requirements of Canada Soccer regarding the passing of a criminal record check.
- e) A person who is serving simultaneously as a paid employee of Canada Soccer, any of its Members, or any organization where a conflict of interest may exist.
- f) A person who is serving simultaneously as a member of a Judicial Body of Canada Soccer.
- g) A person who holds the position of Director or any senior executive position with any of its Members.
- h) A person who is a consultant or contractor for Canada, any of its Members, or any organization where a conflict of interest may exist.
- i) A player who is under contract to any Professional Club or Semi-professional Club that is a Member of Canada Soccer, is a member of or affiliated with any of Canada Soccer's Members or is sanctioned by another member association of FIFA.

An individual who at the time of election is not in compliance with any of the above qualifications must promptly take steps to become compliant no later than ninety (90) days from the date of election. If such individual remains in non-compliance after the ninety (90) day period, Canada Soccer may take all necessary steps to relieve the individual of their elected position.

THE NOMINATIONS PROCESS

1. Nominations for President from the floor at the Annual Meeting of the Members are not permitted.
2. Candidates for the position of President must be nominated by at least two (2) Voting Members.
3. Nomination Forms, together with other supporting documentation and information, are available at www.canadasoccer.com (see: ABOUT/Resource Centre).
4. Nominations may be forwarded by any individual, organization, or Member, and there may be multiple candidates from any region. All such nominations shall require a proposer and a seconder and must be accompanied by a completed and signed nominations form and the other supporting documents requested by the Nominations Committee.
5. Candidates for President will be provided an opportunity to speak to the Members at a town hall meeting held before the Annual Meeting of the Members at a date and time to be determined, which will be in person and available online.
6. The deadline for the receipt of nominations is **12.00ET on Friday, March 8, 2024.**



CANDIDATES' DOCUMENTS

Candidates are required to complete and submit the following documents *(please note that incomplete submissions may be rejected)*:

- (1) Nominations Form
- (2) Acknowledgement and Consent Form
- (3) Candidate's Fair Process Declaration
- (4) Full résumé (maximum 3 pages)
- (5) A list of three (3) individuals who will serve as references
- (6) Current criminal record check (not older than 6 months):
 - An acceptable record check includes one of the following:
 - Police Criminal Record Check
 - Police Information Check
 - Police Vulnerable Sector Check
 - myBackCheck.com (online)

***PUBLIC RECORD SEARCHES AND INTEGRITY CHECKS WILL ALSO BE CONDUCTED. CANDIDATES WILL BE ASKED TO CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF PERSONAL INFORMATION FOR SUCH A PURPOSE (SEE ACKNOWLEDGEMENT AND CONSENT FORM).**

Please submit **completed** documents via email or by hard copy by **12.00ET on Friday, March 8, 2024**, to:

Chair, Canada Soccer Nominations Committee
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com